

# WAVELENGTH ENTERPRISES LTD

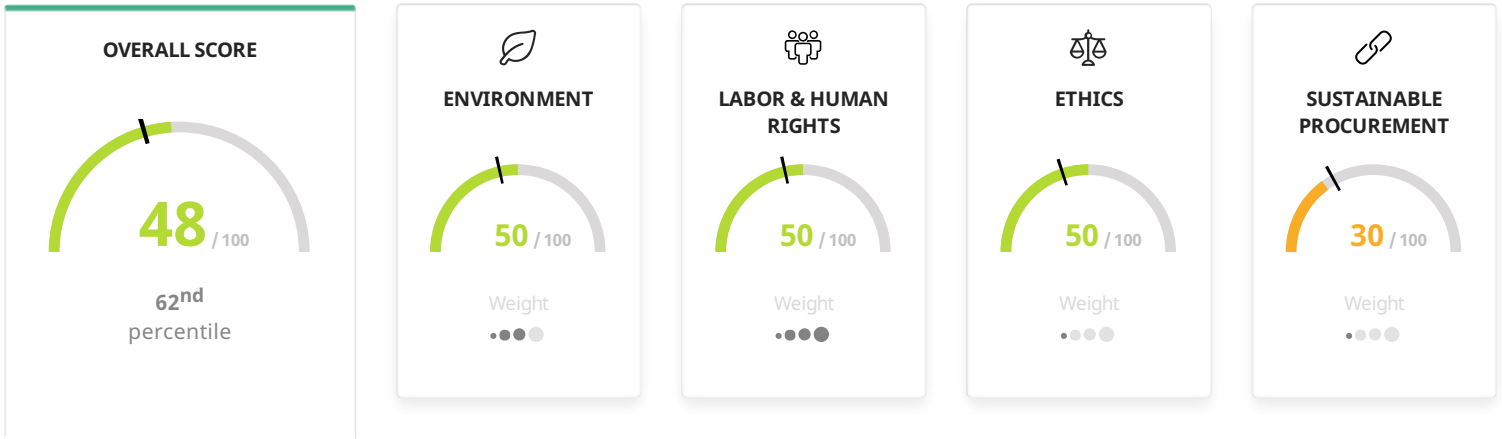
Israel | Manufacture of pharmaceuticals, medicinal chemical and botanical products



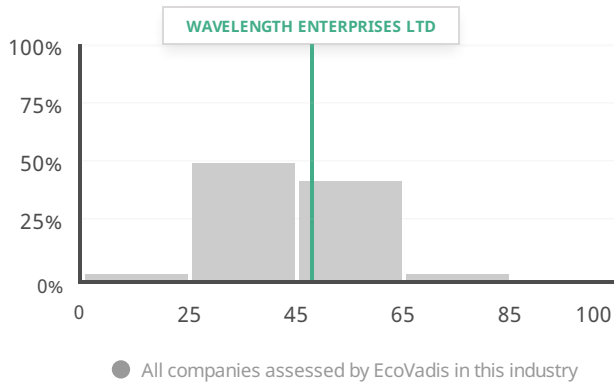
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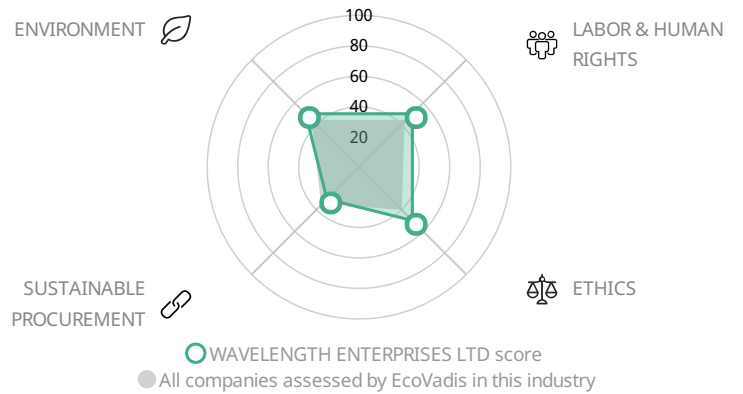
CSR Performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths (12)

#### Actions

Strengths

Formalized procedure related to waste management

Monitoring of pollutant concentrations into waste gas (e.g. VOC, heavy metals, NOx, SOx)

Steps to detect and eliminate groundwater contamination

Measures to avoid emissions of dust or particles

Measures to reduce pollutants discharged to water

Monitoring direct or indirect CO2 emissions

#### Results

Strengths

Reporting on direct CO2 emissions

Reporting on fossil fuel energy consumption

Reporting on air emissions (e.g. NOx, SOx)

Reporting on VOC emissions

Reporting on electricity consumption

Reporting on water consumption

### Improvement Areas (9)

#### Policies

Priority

Improvement Areas

High

No supporting documentation on environmental policies

Medium

No information regarding endorsement of external CSR initiatives or principles

Low

No Policy on Pharmaceuticals in the Environment (i.e. active pharmaceutical ingredients discharges into water sources)

#### Actions

Priority

Improvement Areas

High

No ISO 14001 certification

Medium

Declares measures on customer health & safety issues, but no supporting documentation available

Low

No measures in place regarding environmental impacts from product end-of-life

<b>Low</b>	Declares measures on hazardous chemicals & waste management during transportation, but no supporting documentation available
<b>Low</b>	Declares a formalized process in place to assess and document environmental risks, but no supporting documentation available
<b>Results</b>	
Priority	Improvement Areas
<b>High</b>	Basic reporting on environmental issues

 **Labor & Human Rights** Weight ●●●●

**Strengths (5)**

**Policies**

Strengths

Labor or human rights policy on some relevant issues

**Actions**

Strengths

Whistleblower procedure on discrimination and harassment

Transparent recruitment process communicated clearly and formally to all candidates

Regular assessment (at least once a year) of individual performance

Official measures promoting career mobility

**Improvement Areas (11)**

**Policies**

Priority Improvement Areas

**Medium** No information regarding endorsement of external CSR initiatives or principles

**Medium** No supporting documentation or only basic policy on some relevant issues

**Actions**

Priority Improvement Areas

**Medium** Declares measures on employee health & safety issues, but no supporting documentation available

**Medium** No monitoring of accident severity rate


**Medium** No OHSAS 18001 certification

**Low** No monitoring of average hours of safety training

**Low** Declares measures on working conditions (remuneration, working hours, benefits), but no supporting documentation available

**Low** Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

<b>Low</b>	Declares a formalized process in place to assess and document risks related to employee health and safety, but no supporting documentation available
<b>Results</b>	
Priority	Improvement Areas
<b>High</b>	Declares reporting on labor and human right issues, but no supporting documentation available
<b>Medium</b>	No information on accident frequency rate

 <b>Ethics</b> <span style="float: right;">Weight ●●●●</span>	
<b>Strengths (4)</b>	
<b>Actions</b>	
Strengths	
	Incident response procedure (IRP) to manage breaches of confidential information
	Implementation of a records retention schedule
	Measures to protect customer or client data from unauthorized access or disclosure
	Restrictions related to the type and quantity of confidential information collected and stored
<b>Improvement Areas (9)</b>	
<b>Policies</b>	
Priority	Improvement Areas
<b>High</b>	No supporting documentation on ethics policies
<b>Medium</b>	No information regarding endorsement of external CSR initiatives or principles
<b>Actions</b>	
Priority	Improvement Areas
<b>Medium</b>	No supporting documentation regarding awareness trainings on ethics issues
<b>Medium</b>	No supporting documentation regarding audits of control procedures on ethics issues
<b>Medium</b>	No supporting documentation regarding an effective whistleblower procedure to report ethics issues
<b>Low</b>	Declares measures on responsible marketing, but no supporting documentation available
<b>Low</b>	No supporting documentation regarding approval procedure for sensitive transactions (e.g. gifts, entertainment)
<b>Low</b>	No supporting documentation regarding corruption risk analysis performed
<b>Low</b>	No supporting documentation regarding third-party corruption due diligence procedures

 <b>Sustainable Procurement</b> <span style="float: right;">Weight ●●●●</span>	
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## Improvement Areas (7)

### Policies

Priority Improvement Areas

**High** No supporting documentation on sustainable procurement policies

**Medium** No policy on conflict minerals issues

### Actions

Priority Improvement Areas

**Medium** Declares assessment of suppliers (e.g. questionnaire) on environmental or social practices, but no supporting documentation available

**Medium** No information on a supplier CSR code of conduct

**Medium** No information on social or environmental clauses being included in supplier contracts

**Low** No information on measures implemented to mitigate conflict minerals issues

### Results

Priority Improvement Areas

**Medium** No reporting on conflict minerals issues



Customized to your company

## Strengths (2)

### Policies

Strengths

Declares public reporting of a minimum of 2 Sustainability goals from the 6 sustainability goals proposed by J&J (Energy, Waste, Water, Safety, Wellness, and Community & Human Rights Investment)

### Actions

Strengths

Company confirms that automatic fire detection, notification (alarm) and suppression systems are installed and maintained at all manufacturing facilities

## Improvement Areas (3)

### Actions

Priority Improvement Areas

**Medium** No information on whether at least one (1) innovation idea related to Sustainability (product/process/plant) was submitted during the year, which has been approved by J&J for implementation

**Low** Company did not confirm that automatic fire detection and notification (alarm) systems are installed in all buildings

**Low** Company did not confirm that all levels of buildings have two means of egress/exit

## 360° Watch Findings





23 May 2019

**No records found for this company on Compliance Database**

null

→ No score impact

### Specific comments

-  Some supporting documents were considered too outdated to be included in this evaluation
-  The company is not included in any compliance-related watch lists or sanction lists.
-  There is a lack of information and supporting documentation on implementation measures regarding sustainable procurement issues.
-  Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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