

SI GROUP INC (GROUP)

United States of America | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

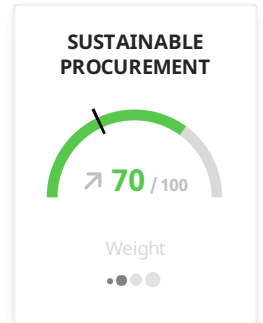
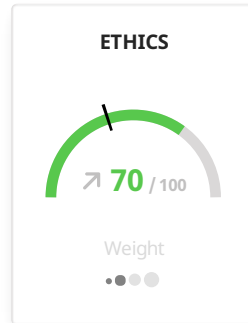
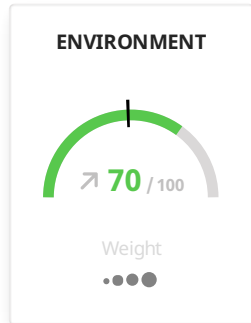
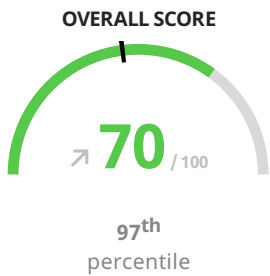


! Significant operations in at least one risk country

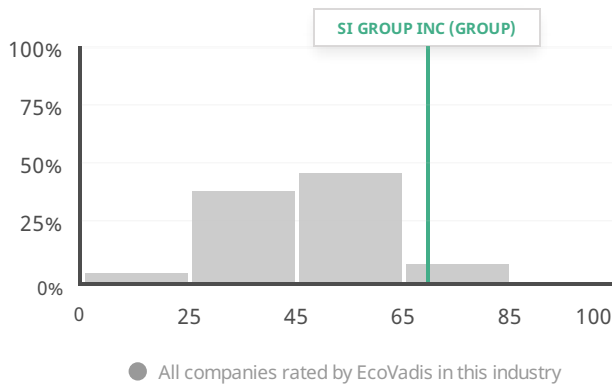
Publication date: 20 Jul 2021

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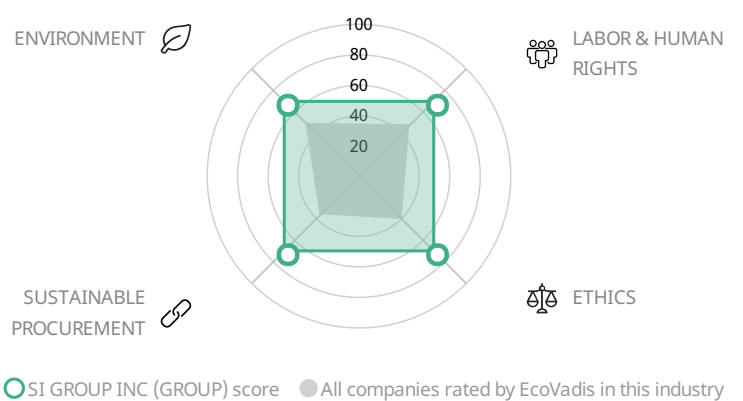
Sustainability performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (39)

Policies

Strengths

Standard policy on a majority of environmental issues

Endorsement of the Responsible Care Global Charter

Actions

Strengths

Company-specific emergency preparedness and response procedure regarding local pollution

Company-specific emergency preparedness and response procedure regarding customer health and safety

Measures to detect and/or eliminate accidental water contamination (e.g. groundwater, surface water)

Improvement of energy efficiency through technology or equipment upgrades

RC14001 certified

Provision of Safety Data Sheets (SDS)

Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)

Registration of substances to the ECHA

Formalized process in place to assess and document risks related to customer health and safety

Internal chemical classification and labeling system with reference to Global Harmonized System (GHS) and/or references to regional classifications

Formalized process in place to assess and document environmental risks

Company specific requirement defined on the packaging for chemical products

Company's checklists with safety requirements to support loading and unloading operations

Employee awareness or training program on transportation of hazardous materials

Reuse by-products from the process as raw materials or as raw material substitutes in other processes

Use of waste heat recovery system(s) or combined heat and power unit(s)

Monitoring of the concentration of pollutants in gas emissions (e.g. VOCs, heavy metals, NOx, SOx)

61-80% of operational sites ISO 14001 certified

Recovery / abatement of NOx

Biological wastewater treatment

Company-specific research on potential health impacts of products/services

Provision of safety data sheets (SDS) adapted for the REACH regulation

Measures to reduce the sludge coming from the wastewater treatment

Regular soil testing for heavy metal contamination

Measures to reuse or recycle waste

Measures to avoid emissions of dust or particles

Dedicated feedback channel on health & safety issues of products

Measures to reduce pollutants discharged to water

Reduction of water consumption through innovative equipments, methods or technologies

Measures for handling hazardous substances

Use of renewable energies

Results

Strengths

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 1 and 2 GHG emissions

Reporting on total energy consumption

Standard reporting on environmental issues

Improvement Areas (6)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for environmental policies on some relevant issues [i.e. water]

Low

No quantitative target on environmental issues

Results

Priority

Improvement Areas

Medium

Our 360° screening has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news flagged with red warning sign in the 360° section) [Multiple fines for environmental pollution by the Environmental Protection Agency (EPA)]

Medium

No alignment with a widely recognized reporting standard (e.g. GRI, SASB)

Low

Declares responding to the CDP, but no supporting document provided [CDP report is more than 2 years old]

Low

No external assurance of sustainability reporting



Strengths (46)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Endorsement of the Responsible Care Global Charter

Actions

Strengths

Remediation procedure in place for identified cases of discrimination and/or harassment

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Remuneration process (e.g. salary grid, procedure for salary advancement) communicated to employees

Employee satisfaction survey

Childcare services or allowance

Bonus scheme related to company performance

Collective agreement on working conditions

Collective agreement on employees' health & safety

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

RC14001 certified

Measures to promote wage equality in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Auditing of internal controls to prevent child labor, forced labor and human trafficking

Supporting documentation demonstrates a high level of coverage of labor and human rights actions throughout the company operations/workforce

Formalized process in place to assess and document risks related to employee health and safety

Training on health and safety issues for subcontractors working on the company premises

Active measures for the prevention of musculoskeletal disorders

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Whistleblower procedure on human rights issues

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Measures for the integration of senior employees

Specific measures on discrimination issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Measures to prevent discrimination during recruitment phase

Measures implemented to prevent child labor, forced labor and human trafficking

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Mandatory health check-up for employees

Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)

Official measures promoting career mobility

Provision of skills development training

Specific measures implemented for the integration of employees with disabilities

Setting of individual career plan for all employees

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Reporting on average training hours per employee

Reporting on accident severity rate

Reporting on accident frequency rate

Standard reporting on labor and human rights issues

Improvement Areas (5)

Policies

Priority

Improvement Areas

Low

No quantitative target on labor and human rights issues

Actions

Priority Improvement Areas

Low

Declares ISO 45001 certification but certificate provided not valid anymore

Results

Priority Improvement Areas

Medium

No alignment with a widely recognized reporting standard (e.g. GRI, SASB)

Low

No external assurance of sustainability reporting

Low

Declares reporting on percentage of women in top executive positions, but no supporting documentation available



Ethics

Weight ●●●●

Strengths (21)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Exceptional policy on ethics issues

Dedicated responsibility for ethics issues

Actions

Strengths

Information security due diligence program on third parties in place

RC14001 certified

Corruption certification schemes [IATF 16949]

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Standard reporting on ethics issues

Improvement Areas (4)

Actions

Priority Improvement Areas

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Medium

No supporting documentation regarding awareness trainings on anti-competitive practices

Results

Priority Improvement Areas

Medium

No alignment with a widely recognized reporting standard (e.g. GRI, SASB)

Low

No external assurance of sustainability reporting



Sustainable Procurement

Weight ●●●●

Strengths (11)

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier CSR code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

CSR risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas (4)

Actions

Priority

Improvement Areas

Low

Declares capacity building of suppliers on CSR issues, but no supporting documentation available

Results

Priority

Improvement Areas

High

Insufficient number of KPIs disclosed on sustainable procurement issues

Medium

No alignment with a widely recognized reporting standard (e.g. GRI, SASB)

Low

No external assurance of sustainability reporting


360° Watch Findings

9 March 2021

Accord d'entreprise "Accord Droit à la déconnexion" chez SI GROUP- BETHUNE

<https://www.droits-salaries.com/363200288-si-group-bethune/36320028800019-siege/T06221005343-accord-droit-a-la-deconnexion-droit-a-deconnexion.shtml>

Cet accord signé entre la direction de SI GROUP-BETHUNE et le syndicat CFDT le 2021-03-09 est le résultat de la négociation sur le droit à la déconnexion et les outils numériques. Les parties signataires de l'accord conviennent de définir les modalités d'exercice du droit à la déconnexion dont bénéficie tout collaborateur en dehors de son temps de travail. L'évolution des outils numériques et l'accessibilité toujours plus grande des outils professionnels à tout moment, y compris au moyen d'outils personnels, rendent nécessaire de réaffirmer l'importance du bon usage des outils informatiques afin de garantir le respect des temps de repos et de congé ainsi que de la vie personnelle et familiale et, plus largement, protéger la santé des collaborateurs.

 Labor & Human Rights


→ No score impact

1 March 2021

Accord d'entreprise "Accord de methode - NAO 2020" chez SI GROUP- BETHUNE

<https://www.droits-salaries.com/363200288-si-group-bethune/36320028800019-siege/T06221005338-accord-de-methode-nao-2020-primessalaires.shtml>

Cet accord signé entre la direction de SI GROUP-BETHUNE et les représentants des salariés le 2021-03-01 est le résultat de la négociation sur l'évolution des primes, les augmentations de salaire (ou diminution / gel des salaires).

 Labor & Human Rights


→ No score impact

20 January 2021

U.S. EPA Final Order With Penalty against SI Group Texas Operations

<http://echo.epa.gov/enforcement-case-report?id=TX000A927564722018290>

In January 2021, SI Group Texas Operations in Freeport, TX, received a USD 13,800 fine for 'other' violation(s) of the Clean Air Act.

 Environment


→ Impacts score

22 October 2020

Employees of the SI Group in Pratteln protest against managers in the USA [DE]

<http://www.bzbasel.ch/basel/baselland/mitarbeiter-der-si-group-in-pratteln-protestieren-gegen-manager-in-den-usa-id.1314423>

Employees of the chemical company SI Group in Pratteln are demanding the wage increase that was guaranteed to them in the GAV. Nevertheless, the employees have not received any transfers since then at the end of the month.

 Labor & Human Rights → No score impact

10 August 2020

U.S. EPA Final Order With Penalty against SI Group Texas Operations

<http://echo.epa.gov/enforcement-case-report?id=TX-2018-1549-IWD-E>

In August 2020, SI Group Texas Operations in Freeport, TX, received a USD 5,050 fine for 'other' violation(s) of the Clean Water Act.


 Environment → No score impact

1 July 2020

Accord d'entreprise portant sur l'égalité professionnelle femmes - hommes

<https://www.maitredata.com/app/accords-entreprise/si-group-bethune-sas/105746>

Cet accord d'entreprise portant sur l'égalité professionnelle entre les femmes et les hommes est valable pour une durée déterminée de trois ans (du 1er juillet 2020 au 30 juin 2023 inclus) mais avec un engagement de la Direction de faire une revoyure de celui-ci dans un an maximum (avant fin juin 2021) afin d'y apporter des améliorations avec un prestataire extérieur (association).

 Labor & Human Rights → No score impact

1 May 2020

U.S. EPA Final Order With Penalty against SI Group Texas Operations

<http://echo.epa.gov/enforcement-case-report?id=TX000A184621042019043>

In May 2020, SI Group Texas Operations in Freeport, TX, received a USD 4,612 fine for 'other' violation(s) of the Clean Air Act.


 Environment → No score impact

18 December 2019

OSHA Penalty for Serious H&S Standard Violation(s)

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1452323.015

On December 18 2019, Si Group Usa (Usa Llc)'s facility in Morgantown, WV, was fined a USD 4,338 penalty for one serious violation of U.S. OSHA health and safety standards.

 Labor & Human Rights → No score impact

29 October 2019

OSHA Penalty for Serious H&S Standard Violation(s)

http://www.osha.gov/pls/imis/establishment.inspection_detail?id=1441382.015

On October 29 2019, Si Group Usa (Usa Llc)'s facility in Morgantown, WV, was fined a USD 7,956 penalty for one serious violation of U.S. OSHA health and safety standards.

 Labor & Human Rights → No score impact

21 August 2019

MPCB Star Rating Report issued to SI Group India Private Limited

<https://mpcb.info/industries/pune/si-group-india-private-limited/>

On September 08, 2019, SI Group India Private Limited received a 4-star rating for the Maharashtra Star Rating Program. 4-star rating represents that company had a good performance, with a range of PM emission between 50mg/Nm³ to 100 mg/Nm³.

 Environment → No score impact

3 June 2019

U.S. EPA Final Order With Penalty against SI Group Inc Orangeburg

<http://echo.epa.gov/enforcement-case-report?id=SC000A1860000400243>

In June 2019, SI Group Inc in Orangeburg, SC, received a USD 15,000 fine for 'other' violation(s) of the Clean Air Act.

 Environment → Impacts score

28 December 2018

Cade's Superintendence recommends condemnation of cartel in the resin market [PT]

<http://antigo.cade.gov.br/noticias/superintendencia-do-cade-recomenda-condenacao-de-cartel-no-mercado-de-resinas>

According to the Superintendence, the evidence collected during the investigation indicates that the Reichhold companies in Brazil; Chemical Eagle; Ashland Polymers from Brazil; CP Composites and Resins from Brazil; Elekeiroz; Novapol Plastics; Brampac; Akzo Nobel; SI Group Crios Resinas and Royal Química would have agreed on prices and commercial terms, divided up customers among themselves and exchanged competitively sensitive information. The collusion would have lasted from 2000 to 2014.


 Ethics → No score impact

26 February 2018

SI Group recognized for conservation efforts; 'Hundred Acre Woods' celebrates 10 years of WHC certification

http://thetandd.com/news/si-group-recognized-for-conservation-efforts-hundred-acre-woods-celebrates/article_2da6b55b-aed9-5202-b040-9fd01dfd7f6.html

SI Group's Orangeburg location has achieved Wildlife Habitat Council conservation certification for its "Hundred Acre Woods" program. WHC's conservation certification program recognizes and certifies corporate habitat conservation and management, both nationally and globally.

 Environment → No score impact

17 November 2017

U.S. EPA Final Order With Penalty against SI Group Inc

<http://echo.epa.gov/enforcement-case-report?id=NY-CO42017100604>

In November 2017, SI Group Inc in scheenectady, NY, received a USD 500 fine for 'other' violation(s) of the Clean Water Act.


 Environment → No score impact

13 October 2017

U.S. EPA Final Order With Penalty against SI Group USA

<http://echo.epa.gov/enforcement-case-report?id=WY-8703>

In October 2017, SI Group USA (USAA), LLC in Morgantown, WV, received a USD 23,630 fine for 'other' violation(s) of the Clean Water Act.

 Environment  Impacts score

18 April 2017

IPE Supervision Records cites SI Group Fine Chemicals (Shanghai) Co., Ltd [CN]

<http://www.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=1951232&dataType=0&isyh=0>

In April 2017, SI Group Fine Chemicals (Shanghai) Co., Ltd after a random government inspection from the Jinshan District, Shanghai Jinshan District Environmental Protection Bureau, was found to have abnormal emissions of pollutants. The company was order to rectify the problem.


 Environment → No score impact

19 March 2017

Cox Industries, Cope Generation, SI Group recognized for safety

http://thetandd.com/news/local/cox-industries-cope-generation-si-group-recognized-for-safety/article_6618cf12-6124-545d-9ddb-5039c022e142.html

Four Orangeburg County industrial plants are being recognized for workplace safety during 2016.


 Labor & Human Rights → No score impact

23 February 2017

SI Group expands factory in Rio Claro [PT]

<http://imprensa.rioclaro.sp.gov.br/?p=35611>

SI Group Crios Resinas SA, is expanding its industrial park in the Industrial District of Rio Claro, where it will concentrate its activities in Brazil. The factory in Jundiá is being transferred to Rio Claro.


 All themes → No score impact

16 February 2017

US EPA Final Order With Penalty against SI GROUP INC - Rotterdam Junction

<https://echo.epa.gov/enforcement-case-report?id=NY000A0000442280005600463>

In February 2017, SI GROUP INC - Rotterdam Junction was issued a State penalty of USD 2,000 for violations of the U.S. Clean Air Act.

 Environment → No score impact

27 January 2017

SI Group recognized for workplace safety record

http://www.newportplaintalk.com/news/article_5e703a79-3bd3-5f27-aa3f-d3441dafebe3.html

Tennessee Department of Labor & Workforce Development Commissioner Burns Phillips announced recently that SI Group, located in Newport, has been chosen to receive the Volunteer STAR (Safety Through Accountability and Recognition) award. The Volunteer STAR award is a nationally-recognized program and the state's highest honor for workplace safety and health.

 Labor & Human Rights → No score impact

15 December 2016

Fire at SI Group shuts down road

http://thetandd.com/news/local/fire-at-si-group-shuts-down-road/article_5d752b5d-6910-5948-bbc7-6de612354e01.html

A fire at SI Group led officials to temporarily shut down a portion of Cannon Bridge Road on Thursday night. The fire burned for approximately 20 minutes and was extinguished by the site's onsite emergency response team. The oil and water resulting from the fire has been captured and quarantined.

 Labor & Human Rights → No score impact

7 November 2016

US EPA Consent Order with Penalty against SI GROUP INC

<https://echo.epa.gov/enforcement-case-report?id=NY-R42014013117>

In November 2016, SI GROUP INC received a consent order and was issued a final order for violations of the U.S. Clean Water Act. The total State/Local penalty assessed was in the amount of USD 112,125.

 Environment

Impacts score

28 October 2016

SI Group prepares to expand in China despite defamation case ruling

<http://www.bizjournals.com/albany/news/2016/10/28/si-group-expanding-in-china-despite-defamation.html>

SI Group was about to open its second manufacturing plant in China when Frank Bozich became chief executive of the Niskayuna, New York, company.

 All themes

→ No score impact

14 July 2016

U.S. EPA Final Order With Penalty against SI Group, Inc.

<https://echo.epa.gov/enforcement-case-report?id=02-2016-4203>

On or about April 22-25, 2014, NEIC conducted an EPCRA Section 313 data quality and non-reporting inspection of Respondent's facility to determine whether Respondent was in compliance with the Toxic Chemical Release reporting requirements of 40 C.F.R. Part 372. Total Federal Penalty Assessed or Agreed To: \$188,000

 Environment

Impacts score

13 May 2016

Cade to investigate alleged cartel of resins [PT]

<http://www.cade.gov.br/noticias/cade-instaura-processo-para-investigar-suposto-cartel-de-resinas>

The Administrative Council for Economic Defense announced that its General Superintendency opened on Friday (13) an administrative proceeding to investigate alleged cartel practice in the market for the production and distribution of resins.

 Ethics

→ No score impact

12 May 2021


No records found for this company on Compliance Database


null

→ No score impact

Specific comments


 No records found in third party risk and compliance database.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

 Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

 Since the last assessment the overall score has increased thanks to the provision of new sustainability certifications.

 There is a lack of reporting on KPIs regarding sustainable procurement issues.

 The company demonstrates an advanced sustainability management system that covers all four themes under review.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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